

# EQUAL OPPORTUNITIES POLICY

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Ffilm Cymru Wales (FfCW) is committed to a policy of equality of opportunity in its employment practices.

FfCW aims to ensure that no potential or actual employee, or any individual or company approaching the organisation for funding, training opportunities or seeking advice, receives more or less favourable treatment, including the terms and conditions of employment, on the grounds of race, colour, ethnic or national origins, marital status, sex, sexual orientation, disability or religious beliefs.

Selection criteria and procedures are regularly reviewed to ensure that individuals are selected on the basis of their relevant merits and abilities.

It is the duty of all employees to accept their personal responsibility for the practical application of the policy, but at the same time FfCW acknowledges that specific responsibilities fall upon management and supervisory staff.

Any job applicant or employee who believes that he or she has been inequitably treated may write to FfCW's Chief Executive who will investigate the complaint.

FfCW will not tolerate unfair discrimination against any members of its staff by any of its employees or other persons appointed to the service of FfCW. Any employee who believes that he or she has been inequitably treated may write to FfCW's Chief Executive who will again investigate the complaint.